



Corporate Responsibility on Human Rights

Bergen Bunkers is committed to respect and protect human rights and to comply with all applicable laws and regulations and conduct our business with integrity, respect, fundamental rights and dignity of all individuals.

The company strives to ensure that our suppliers, subcontractors, and other value chain counterparties share our commitment to safety, integrity, ethics and compliance to international standards regarding human rights and fundamental freedom of individuals.

Bergen Bunkers have a zero-tolerance for discrimination, including discrimination based on gender, ethnicity, color, religion, sexual orientation, disability, marital status, political or other opinion, national or social origin or other. All employees are encouraged to speak up and share any concerns

The Transparency Act of 1st July 2022 has been implemented and Bergen Bunkers will monitor and address any adverse human right impacts linked to our operations at least annually. The Transparency Act is in line with the United Nations Guiding Principles on Business and Human Rights as per the International Bill of Human Rights and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work.

Transparency Policy

Bergen Bunkers has established a Management System and is certified according to ISO 9001:2015. The monitoring and evaluating of impacts of Corporate Responsibility on Human Rights will be included in the Management System.

Our Transparency policy is as follows,

Bergen Bunkers will strive to protect human rights and fundamental freedom of individuals